

**FCC ANNUAL EEO REPORT - "WLRH, Huntsville, AL"**  
**NOVEMBER 22, 2019 - NOVEMBER 30, 2020**

**Externally Filled Full Time Positions**

<u>FT Position</u>	<u>Title</u>	<u>Date Filled</u>	<u>Recruitment</u>	<u>Source</u>	<u>Number Interviewed</u>	<u>Number Hired</u>
None filled during the reporting period.						

NOTE: If your organization is interested in being contacted for routine job openings, please contact our offices at (205) 328-8756 and request to be connected to the Human Resources Manager.

***Details of Long Term Outreach Initiatives\****

<u>Description of Activity</u>	<u>Date</u>	<u>Scope of Involvement</u>	<u>Personnel</u>
Participation in Job Fair - Alabama Broadcasters Association Virtual Job Fair, Birmingham, AL to expose students to the types of positions available in the Broadcast Industry.	8/31/20 - 9/4/2020	Posted job openings on the national broadcast jobs board. Promoted the event on our station. Distributed 47 brochures to interested applicants.	Tracy Neeley, Human Resources Manager

\*It is also noted that the licensee is a State entity. As such, when WLRH has an opening, the State of Alabama engages in their own recruitment efforts mandated by State law. Announcements of State positions available are sent to the following sources, which are acceptable as within the FCC recruitment guidelines: State of Alabama Employment Agencies (one in every county), other State of Alabama agencies, organizations and individuals. State of Alabama representatives' and senators' offices, State of Alabama colleges and universities, and on-site participation in career fairs at various State of Alabama colleges and universities.

