

FCC ANNUAL EEO REPORT - "WLRH, Huntsville, AL"
DECEMBER 1, 2020 - NOVEMBER 30, 2021

Externally Filled Full Time Positions

FT Position	Title	Date Filled	Recruitment Source	Number Interviewed	Number Hired
1	**Corporate Support and Development Manager - Radio	12/16/2020	APT Main Website	0	0
			WLRH Website	1	0
			WLRH On-Air Broadcast	4	0
			Alabama Broadcasters Association Job Postings	0	0
			Alabama State University	0	0
			Faulkner University	0	0
			Athens State University	0	0
			Still Serving Veterans	0	0
			NETA	0	0
			Alabama Association of Non- Profits	0	0
			TVJobs.Com	0	0
			CPB	0	0
			APT Internal Referral	2	1
			TOTAL	7	1

**An Alabama Educational Television Foundation Authority (AETFA) position - The AETFA is a public non-profit corporation created by the State of Alabama. The authority shall receive, invest and expend donated moneys for educational and eleemosynary purposes, related to the promotion, development and growth of educational and public broadcasting and television in Alabama.

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Recruitment Sources

The following is contact information regarding the recruitment sources utilized to fill positions at WLRH:

Source #	Recruitment Source	Contact
1	Alabama Public Television Website 2112 11th Avenue South, Suite 400 Birmingham, AL 35205 205-328-8756	Chester Lee
2	WLRH - Huntsville - Website	Brett Tannehill
3	WLRH - Huntsville - On-Air Broadcast University of Alabama of Huntsville Campus John Wright Drive Huntsville, AL 35899 256-895-9574	
4	Alabama Broadcasters' Association 2180 Park Lake Drive Hoover, AL 35244 205-982-5001	Sharon Tinsley
5	Alabama State University P. O. Box 271 Montgomery, AL 36101-0271 334-229-4156	Letitia Smith
6	Faulkner University 4524 Southlake Parkway Birmingham, AL 35244 205-879-5588	Karen Bruce
7	Athens State University 300 North Beaty Street Athens, AL 35611 256-233-8146	Saralyn Mitchell
8	Still Serving Veterans 135 Gemini Circle, Suite #204 Homewood, AL 35209 205-670-1955	Kim Carwell
9	NETA P. O. Box 50008 Columbia, SC 29250 803-978-1579	Jennifer Fisher
10	Alabama Association of Nonprofits P. O. Box 293932 Birmingham, AL 35229	Carla Robertson

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205-879-4712

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| 11 | TVJobs.com
Broadcast Employment
P. O. Box 4116
Oceanside, CA 92052
760-754-8177 | Mark Holloway |
| 12 | Corporation for Public Broadcasting (CPB)
401 9th Street, NW
Washington, DC 20004-2129
202-879-9600 | Carla Dalrymple |

NOTE: If your organization is interested in being contacted for routine job openings, please contact our offices at (205) 328-8756 and request to be connected to the Human Resources Department.

Details of Long Term Outreach Initiatives

Description of Activity	Date	Scope of Involvement	Personnel Involved
Participation in Job Fair -Samford University Virtual Job & Internship Fair, Birmingham, AL to expose students, parents and school personnel to the types of positions available in the Broadcast Industry.	2/25/2021	Posted organization's position information. Distributed 3 brochure to interested applicants.	Jackie Goosby, Human Resources Representative
Participation in Job Fair - Jefferson County Department of Human Resources Jobs Program Job Fair, Birmingham, AL to expose students to the types of positions available in the Broadcast Industry.	10/7/2021	Staffed a table. Discussed types of positions at WLRH and distributed 11 brochures to interested attendees.	Jackie Goosby, Human Resources Representative
Management Training - APT virtual training for managers - Preventing Harassment and Discrimination	9/30/2021	Management staff members completed training from WLRH and were provided certificates upon completion.	1 staff members participated.